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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

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SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*  
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

January 22, 2025

[Via Email](#)

To: UAW Stellantis Council, UAW Regional Directors  
Re: Stellantis Keeps The Promise: We Just Won Back Thousands of UAW Jobs

UAW Members,

Today, we are excited to announce that we have successfully moved Stellantis to Keep the Promise they made in our 2023 agreement to our union and our hardworking membership.

After meeting with the company for the last several months, last night we resolved our grievances concerning the Dodge Durango and the reopening of Belvidere. The company has agreed to build the next generation Dodge Durango at the Detroit Assembly Complex and to reopen the Belvidere Assembly plant in 2027, as they promised in our 2023 agreement. Starting in 2027, Belvidere will build a new midsize truck. The company also committed to a significant investment in Kokomo, announcing plans to build Phase II of the GME-T4 EVO engine beginning in 2026, reversing plans to move work out of this country. There will be no change to existing GME-T4 EVO production at the Dundee Engine Plant. Finally, the company committed to increased component production at the Toledo Machining Plant.

This victory is a testament to the power of workers standing together and holding a billion-dollar corporation accountable. Thank you to the thousands of members and leaders who rallied, marched, filed grievances, and talked to coworkers. Your solidarity forced Carlos Tavares out as CEO of this company, and it's been a game-changer. Since Antonio Filosa has taken over as North American COO at Stellantis, we have been meeting with their team, and the difference is clear. This is a leadership that is ready to recommit to investing in our membership, our communities, and in this company.

While this news reaffirms the company's commitment to UAW members, there is more work to do in reversing the damage done by Carlos Tavares. We still have thousands of our union sisters and brothers laid off due to the gross mismanagement under Tavares.

Finally, we must remain vigilant and stay organized. The Dodge Durango and Belvidere were the two issues that we filed grievances on, and we have resolved those issues. Throughout this

process we've all learned an important lesson: it takes a fight to keep jobs here in this country. We've shown the company, and the nation that we are ready for that fight.

In solidarity,



Shawn Fain  
UAW President



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